



Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: March 4, 2024 – May 3, 2024

College of Licensed Practical
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the time frame identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation Failure to meet the expected standard for self-reflection and insight into own fitness to practice	Following a review of the matter in its entirety, the Committee made the registrant an offer of resolution that provided for remedial education. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to maintain confidentiality	An investigation was ordered.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice Failure to meet the expected standard for professional conduct	Following a review of the matter in its entirety, including the registrant’s demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions were removed from the registrant’s registration.
Failure to maintain professional boundaries Failure to meet the ethical standards of the profession Failure to meet the expected standard for professional conduct	The registrant was directed to appear before the Investigation Committee.
Failure to maintain confidentiality	Following a review of the matter in its entirety, the Committee determined that professional standards were not breached thus no further action was required. The matter was closed.
Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation Failure to demonstrate the appropriate	Following a review of the matter in its entirety, the Committee entered into a voluntary undertaking agreement that provided for remedial education.

<p>knowledge, skill, and judgment relating to medication administration</p> <p>Failure to demonstrate critical thinking</p>	<p>Conditions/restrictions were removed from the registrant's registration.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to medication administration</p> <p>Failure to demonstrate interprofessional collaboration</p> <p>Failure to meet the ethical standards of the profession</p>	<p>Following a review of the matter in its entirety and noting that the registrant no longer held active practicing registration, the matter was temporarily adjourned.</p> <p>The Committee will resume its consideration of the matter if the former registrant applies for reinstatement.</p>
<p>Failure to maintain professional boundaries</p> <p>Failure to meet the ethical standards of the profession</p> <p>Failure to meet the expected standard for professional conduct</p> <p>Failure to adhere to facility policies</p>	<p>The registrant was directed to appear before the Investigation Committee.</p>
<p>Failure to maintain confidentiality</p>	<p>An investigation was ordered.</p>
<p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to documentation</p> <p>Failure to meet the expected standard for self-reflection and insight into own fitness to practice</p> <p>Failure to demonstrate the appropriate knowledge, skill, and judgment relating to medication administration</p>	<p>The Committee ordered an assessment.</p> <p>Following a review of the matter in its entirety, the registrant entered into an agreement that restricts them from practicing until the CLPNM authorizes them to resume practice.</p>