



College of Licensed Practical
Nurses of Manitoba

Board Highlights – April 3, 2023

The Land Acknowledgment was read.

There were no conflicts of interest declared.

Investigation Committee Report

The Board reviewed and accepted the committee report.

Discipline Committee Report

The Board reviewed and accepted the committee report.

Education Approval Committee

The Board reviewed and accepted the committee report.

President's Report

The Board reviewed and accepted the President's report.

Governance Committee Report

The external financial auditor, P. Dupuis, BDO, joined the meeting and presented the audited 2022 financial statements. The Board accepted the audited financial statements as presented.

The Board reviewed the December 31, 2022, unaudited financial statements, and investment portfolio report, and accepted both as presented.

The Board reviewed and approved two new policies:

- G-13 Cultural Humility Framework: Lake Acknowledgement Statement
- G-14 Cultural Humility Framework: Indigenous Peoples of Canada Education

The Board reviewed and approved revisions to policy R-6 Annual Registration Renewal.

A call for nominations was sent to all active practising LPNs in January advising that three LPN positions were open for nominations on the Board. The results were as follows:

- R. Molino was acclaimed.
- One nomination submission did not meet the eligibility requirements, and the position remains vacant.
- R. Hintz was appointed.

H. Winters, Public Representative was appointed for a second term on the Board.

K. Cantelo, CLPNM President was re-elected for a second term.

R. Rivard, LPN, Chair of the Investigation Committee will be stepping down in June 2023, and E. Gronenschild, LPN, Vice Chair was appointed Chair.

D. Peters, LPN, was appointed to the Investigation Committee as Vice Chair.

Executive Director's Report

The Board reviewed and approved revisions to policy R-10 Language Proficiency.

The Board appointed I. Castillo Gonzalez, Public Representative, to the Discipline Committee.

The Board reviewed and approved a new registration policy entitled "Liability Protection Requirements".

R. Neufeld, Deputy Director, presented proposed changes to the By-Laws, including:

- Changes to remove the reference to the Board granting honorary memberships.
- Changes to remove a paragraph outlining a process for filling public representative vacancies, when not filled by Ministerial appointment.
- Changes to eligibility criteria to be on the Board of Directors and Committees.
- Changes to procedures for annual general and special meetings.
- Changes to clean up the By-Laws by removing provisions that were added specifically for the 2020 year, as a result of the Pandemic and the resulting delay in holding the AGM that year.

R. Neufeld also presented proposed changes to the By-Laws, to take effect when the CLPNM transitions to *The Regulated Health Professions Act (RHPA)*:

- Introduce the language used in the RHPA such as Council, Registrar, and Chair, instead of Board of Directors, Executive Director, and President.
- Transition to a Council of 10 members, with an equal number of LPNs and public representatives.
- Transition to filling all vacancies on the Council through a competency-based appointment process, instead by having LPN positions filled by election.
- Change the terms of office of all Council members from two year to three year terms.
- Set the window for accepting renewal applications, per section 46 of the RHPA.
- Identify the Council's authority to set registration fees.
- Set out requirements for applying for a Health Profession Corporation Permit.
- Miscellaneous changes to re-organize, reformat, and standardize formatting of the By-Laws.

The Board approved the proposed By-Law changes subject to registrants having the opportunity to provide feedback on the proposed changes, and the By-Law changes being confirmed by registrants at the 2023 AGM.

In preparation for the RHPA transition, the Board reviewed and approved the draft general regulations, inclusive of the reserved acts for the profession, and the reserved acts the profession is authorized to delegate to unregulated care providers.

The Board reviewed and approved the 2022 Annual Report.