

Investigation Committee Report to the Board of Directors
Summary of Decisions
Reporting Period: February 2020 – April 2020



College of Licensed Practical
Nurses of Manitoba

This report provides information on decisions made by the CLPNM Investigation Committee during the timeframe identified above. Many cases remain open across multiple reporting periods, and as such, the decisions below do not reflect all decisions made by the Committee in relation to each case.

The Investigation Committee considers the unique circumstances of each case when making its decisions. For that reason, complaints described as having a similar subject matter in this report may be associated with different decisions.

Subject of Complaint	Committee Decisions Made in Reporting Period
<p>Failure to meet the expected standard for the application of nursing knowledge, skills and judgment related to medication administration.</p> <p>Failure to meet the expected standard for the application of nursing knowledge, skills and judgment related to performing nursing assessments.</p> <p>Failure to meet the expected standard for professional conduct.</p>	<p>Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for further assessment.</p> <p>The registrant was directed to pay costs associated with the investigation of the matter.</p>
<p>Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation.</p> <p>Failure to demonstrate professional communication.</p> <p>Failure to maintain professional boundaries.</p> <p>Failure to meet the expected standard for professional conduct.</p> <p>Failure to demonstrate continued competence regarding math skills.</p> <p>Failure to demonstrate critical thinking.</p> <p>Failure to comply with regulatory requirements.</p>	<p>An investigation was ordered.</p>
<p>Abandonment of care.</p> <p>Failure to demonstrate professional communication.</p> <p>Failure to develop a therapeutic relationship.</p> <p>Failure to respond to a client's needs in a manner that fosters trust and respect.</p>	<p>An investigation was ordered.</p>

Failure to meet the expected standard for professional conduct.	
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation. Failure to demonstrate the appropriate knowledge, skill and judgment related to wound care. Failure to demonstrate critical thinking.	Following a review of the matter in its entirety, the Committee made an offer of resolution which provided for further assessment. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to demonstrate professional communication. Failure to meet the expected standard for professional conduct.	Following a review of the matter in its entirety, the Committee entered into a multi-year voluntary undertaking agreement which provided for remedial education and employer practice reports. The registrant was directed to pay costs associated with the investigation of the matter.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Following a review of the matter in its entirety, the Committee made an offer of resolution, which provided for laboratory testing.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill and judgment related to documentation. Failure to demonstrate the appropriate knowledge, skill and judgment related to performing nursing skills. Failure to demonstrate critical thinking. Failure to demonstrate professional communication.	Following a review of the matter in its entirety, conditions were applied to the registrant's registration.
Failure to develop a therapeutic relationship. Failure to respond to a client's needs in a manner that fosters trust and respect.	An investigation was ordered.
Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration. Failure to demonstrate the appropriate knowledge, skill and judgment relating to performing assessments. Failure to develop a therapeutic relationship. Failure to demonstrate professional communication.	An investigation was ordered.

Failure to demonstrate the appropriate knowledge, skill and judgment related to the principles of safe medication administration.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to assess. Failure to demonstrate the appropriate knowledge, skill and judgment related to maintaining/attaining adequate pain control. Failure to follow the orders of a prescriber.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to demonstrate the appropriate knowledge, skill and judgment related to medication administration. Failure to meet the expected standards for the application of knowledge, skills and judgment related to physical health assessments.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions previously applied to the registrant's registration were removed.
Failure to meet the ethical standards of the profession. Failure to meet the expected standard for nursing conduct, leadership and interprofessional practice. Failure to meet the expected standard for self-reflection and insight into own competence and impacts on practice. Failure to meet the expected standard for the application of critical thinking and nursing knowledge, skills and judgment. Failure to meet the expected standards regarding duty to report. Failure to practice within the legislated scope of practice.	A registrant, already in a multi-year voluntary undertaking agreement, agreed to additional employer practice reports.
Failure to meet the expected standards for the application of knowledge, skills and judgment related to physical health assessments. Failure to meet the expected standard for professional conduct.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.
Failure to meet the expected standard for self-reflection and insight into own fitness to practice.	Following a review of the matter in its entirety, including the registrant's demonstrated track record of compliance with the terms of a voluntary undertaking agreement, conditions/restrictions previously applied to the registrant's registration were removed.
Failure to meet the expected standards for the application of knowledge, skills and judgment related to performing nursing assessments.	The matter was closed as the registrant met all of the direction set forth by the Investigation Committee at previous meetings.

Failure to meet the expected standards for the application of knowledge, skills and judgment related to documentation.	
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